

Information clause GDPR - Commercial Metals Deutschland GmbH

In connection to coming into effect on 25 May, 2018, the REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (Official Journal of the EU, L.2016.119.1), (GDPR)), pursuant to art. 13 and art.14 of GDPR - **Commercial Metals Deutschland GmbH** provides the following information to the data subject, whose personal data are collected, at the time of obtaining personal data:

The controller of your personal data is Commercial Metals Deutschland GmbH, seated in Cliev 19, 51515 Kürten-Herweg, NRW, Germany (CMCD). Contact data in matters related to personal data protection: e-mail: iod.cmcd@cmc.com, tel.: +48 32 672 51 01

The Controller processes personal data for the following purposes with legal bases for processing provided for each one:

1. the condition indicated in art. 6 (1) point a of GDPR, if the data subject has consented to the processing of its personal data for one or more specific purposes. Pursuant to this condition, personal data will be processed in connection with the realization of a given purpose resulting from the consent clause, in particular sending commercial information and organizing information campaigns;
2. the condition mentioned in art. 6 (1) point b of GDPR, if processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract. Pursuant to this condition personal data will be processed in connection with conclusion, performance and settlement of contracts;
3. the condition mentioned in art. 6 (1) point c of GDPR, if processing is necessary for compliance with a legal obligation to which the controller is subject. This obligation results, in particular, from maintaining payroll, HR, tax and insurance documentation, realizing duties related to safety, property protection, IT service etc.
4. the condition mentioned in art. 6 (1) point f of GDPR, if processing is necessary for the purposes of the legitimate interests pursued by the controller or by a third party. Pursuant to this condition personal data will be processed in order to pursue claims in the course of judicial or extra judicial proceedings due to non-performance or improper performance of contracts and marketing of own services.

The categories of processed personal data include, in particular: name, surname/ business name, address of residence, e-mail address, phone number, position, tax number, statistical number (regon), car plate number, (image while entering on the monitored area of the Controller's plant), or other detailed categories of data necessary for performance of contracts/ orders that CMCP is a party of.

The recipients of the personal data include authorized employees of the Controller, and in case of mandating services to other entities also their authorized employees, as well as administration bodies, agencies or institutions which would request for the access to personal data within their authorization resulting from law provisions.

Personal data will be transferred to processor: Commercial Metals Company, 6565 N. MacArthur Blvd. Suite 800 Irving, TX 75039, United States of America. The appropriate safeguards have been ensured by application of standard data protection clauses pursuant to art. 46 (2) point c of GDPR and art. 26 (2) Directive 95/46/EC European Parliament and Commission of 24 October 1995 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (Official Journal of the EU, L.281, 21.11.1995, p. 31) read with art. 46 (5) of GDPR. In compliance with the conditions specified in Art. 15 of GDPR you have the right to access your personal data and obtain a copy of your personal data. As to execution of these rights, please contact at the e-mail address indicated above.

Personal data are processed within the periods required by law for maintaining documentation of a given type, in particular, for obligation of storing payroll, tax documents or personal files for not less than the period of civil claims statute of limitation.

You have the right to access your personal data as well as rectify, erase or restrict processing of your personal data. You have the right to object to processing and to data portability. You can object to processing your personal data at any time, due to reasons related to particular situation.

If, irrespective of CMCD, the person submitting the data gives additional personal data with its consent - you have the right to withdraw consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.

You are entitled to lodge a complaint with the competent data protection authority, if you believe that processing of your personal data violates binding law regulations referring to personal data protection.

The providing of your personal data is free but at the same time necessary for CMCD to realize the purposes of data processing mentioned above. The consequences of not providing personal data will result in lack of possibility to realize the purposes.

The Controller does not use automated decision-making in processing personal data, including profiling and other similar.

The controller indicates that the source of obtaining your personal data may be: agreement and/or content of declarations submitted by the entity cooperating with CMCD.